A	A	Getting Started		В	В	Library Buildings & Equipment
A	1	1st Gen Team	S	В	1	Site Management
A	2	Present to Library Admin	S	В	2	Assess for Light Pollution
A	3	Present to Board	S	В	3	Litter Free Outdoor Spaces
A	4	Present to Library Staff	S	В	4	Invasive Plants
A	5	Sustainability Policy	IP	В	5	Native Plants
A	6	Purchasing Policy		В	6	Planting Areas
A	7	Staff Survey	IP	В	7	Chemical Pesticides
A	8	2nd Gen Team		В		Herbicides
A	9	Job Descriptions	IP	B		Storm Drains and Water Runoff
A		Data Collection	IP	B		Amend Facility Plan
A	11	Energy Audit		B	B	Reflection Question 1
A		Waste Audit	IP	B		Recommended (4)
A		Eco Literacy Training	IP	B		Reduce Light Pollution
A		Communication Strategy	IP	B		Reduce Non-porous Areas
A		SLI Event Attendance		B		Strategically Plant Trees
A		Reflection Question (1)		В		Create a Pollinator Garden
A		Recommended (5)		B		Spill/Cleanup Program
A		Program Policy	IP	-	16	Reduce Storm Water Runoff
A		Email Signature	S	В	17	Green Infrastructure to Mange Stormwater
A		Drawdown Eco challenge				
A		Sustainability Celebration				
A		Library Website	IP			
A		Bldg Owner Participation				
A	22	Determine Carbon Footprint				

C	C	Indoor Spaces		D	D	Transportation
C	1	Indoor Air Quality		D	1	Commuter Travel Miles, Emissions & Equivalents
C		Cleaning Product Protocol	IP	D		Business Travel Miles, Emissions & Equivalents
\mathbf{C}		Replace Aerosols	IP	D		Library Travel Policy
\mathbf{C}	4	Prohibit Smoking within building	S	D	4	Promote Transportation Programs
C		Refection Question 1		D		No-Idling Policy
C		Recommended (6)		D		Videoconferencing Solutions
C		Contractor's Cleaning Products		D		Fleet Fuel Consumption & Emissions
C	6	Workstations with Daylight view	S	D		Fleet Fuel Emissions Equivalents
C	7	Windows with Ventilation	S	D		Fleet Fuel Reduction
C		Air Circulation		D		Fleet Vehicles
C		Indoor Plants	S	D		Reflection Question 1
C		Access to Fresh Fruits and Vegetables	IP	D		Recommended (4)
C		Flexible Stations		D		Provide Bike Rack
C		Biophilic Design		D		Bus Route
C	13	Sustainable Building Rating System		D		Commuting Carbon Footprint
				D		Bike Repair Station
				D		Host Bike Safety Program
				D		Telecommuting
				D		Carbon Offset for Air Travel
				D		Fleet Wrap od Decal
				D	19	Electric V vehicle Charging Stations

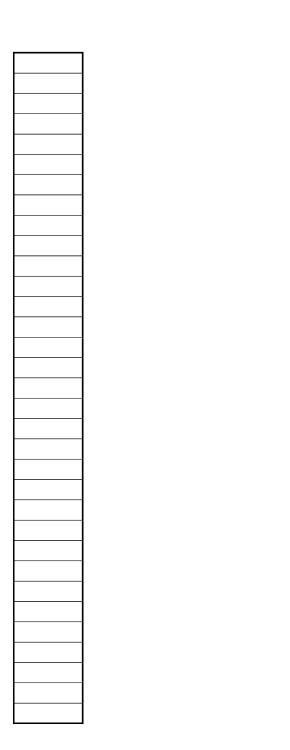
E	E	Energy		E	E	Recommended (7)
E	1	3,	IP	E		Exit Signage
E	2	7				Install Occupancy Sensors
E		•		E		Clean Lighting Fixtures
E	4	2	ΙP	E		CFC HVA Chiller
E	5	Appropriate Light Levels		E	23	Solar Water Heater
E		Turn Off Lights		E	24	Decrease Solar Heat Gain
E	7	Task Lighting		E	25	Adjust Economizers
E	8	Upgrade Lighting		E	26	Convert to Heat Pumps
E	9	HVAC Maintenance		E	27	Convert to Laptops
E	10	Building Envelope Assessment		E	28	Transition to Cloud Based Servers
E		8	S	E		Move to Online Faxing
E	12	Refrigerants Management		E	30	Multi-Staff Use Equipment
E	13	ENERGY STAR Rated Equipment		E	31	Purchase Green Power
E		\mathcal{E}	IΡ	E	32	Exterior Color Choice
E	15	Personal Appliances		E	33	On-Site Renewable Energy Source
E		1 1	IP	E	34	Roof Options
E		1 1	IP	E		Net-Zero Energy
E	18	Energy-Saving Device Savings	IP	E		Vending Machines
E	E	Reflection Question 1		E	37	Local Microgrid Initiatives

F	F	Water		
F	1	Conduct a Water Assessment		
F	2	Monitor Water Bills	IP	
F		Install Water-Efficient Devices		
F		Leak Detection Plan		
F		Avoid Evaporation		
F		Irrigation Equipment		
F	7	Prioritize Water Sense Labeled Products		
F	8	Proper Water Disposal	IP	
F		Reflection Question 1		
F		Recommended (5)		
F	9	Educate Staff		
F		Monitor Irrigation System		
F		Adjust Irrigation System		
F		Re-Use Water for Irrigation		
F	13	Design a Water-Smart Landscape		
F	14	Amend Facility Plan I		
F		Amend Facility Plan II		
F		Replace Toilets		
F		Insulate Pipes		
F	18	Water Heater Thermostat		

G	G	Materials		G	G	Recommended (8)
G	1	Centralize Purchasing		G	20	Host a Clean-out Day
G	2	Incorporate the Zero Waste Hierarchy	IP	G	21	Bulk Mailing
G	3	Inventory Supplies	IP	G	22	ILS Email Receipts
G	4	Environmental Friendly Supplies I	IP	G		Use Water Dispenser
G		Environmental Friendly Supplies II	IP	G		Green Vendors
G		BPA-Free Receipt Paper	S	G		Vendor Proximity
 G		Program Materials	IP	G	26	Reduce Vendor Packaging
G		Program Incentives	S	G		Provide Reusable Kitchen Supplies
G		Eliminate Bottled Water Purchases	S	G		Eliminate or Recycle Pods
G		Printer / Copier Settings	IP	G		Coffee & Tea Purchases
G		Scan Not Print	IP	G		Purchase Low-VOC Materials
G		Reduce Mailings	IP			Donate Unserved Food
G		Reuse Office Paper	IP			Reusable Library Bags
G		Provide Recycling Bins	IP	G		Print Options I
G		Recycle E-Waste I		G		Print Options II
G		Recycle E-Waste II	IP	G		Convert to Electronic Forms
G		Recycle Toner Cartridges	S	G		Convert to Electronic Files
G		Solid Waste Disposal Training		G		Reduce Copies
G		Special Waste Item Disposal		G		Disposition of Surplus Goods
G	G	Reflection Question 1		G		Exceed Construction Materials
				G		Start a Composting Program
				G	41	Net Zero Waste

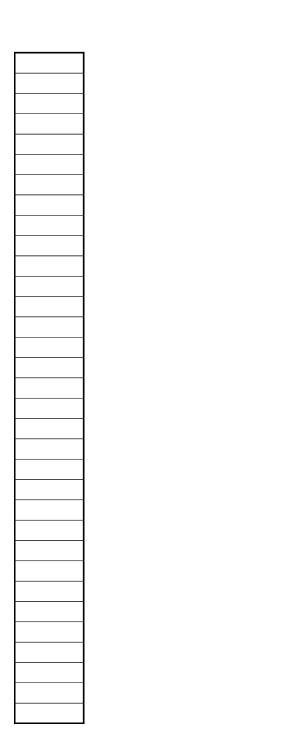
Н	Н	Collective Impact		J	J	Resilience Planning
Н	1	Mission Statement		J	1	Mission Statement / Policy /Board Resolution
Н	Н	Reflection Question 1		J	2	Disaster preparedness and response plan
Н	Н	Reflection Question 2		J	3	Resiliency Planning reflected in a collection
Н		Recommended (6)		J	J	Reflection Question 1
Н	2	Create a Program that supports local Master Plans		J	J	Reflection Question 2
H	3	Hold or Participate in voter registration	S	J	J	Recommended (4)
H		Conduct Community Conversations		J	4	Prioritize & showcase sustainable design & ops
H		Interview Community Leaders		J	5	Region-specific environmental programming
H	6	Not-for-Profit Partnership	S	J		Community disaster recovery support System
H	7	For=Profit partnership	IP	J	7	Host a "Repair Café"
H	8	Engage in events supporting local business		J		National Preparedness Month Programming
H	9	Partner with local govt to expand resident's access	S	J		First responders engagement event
H	10	Produce civic-minded, interactive display	IP	J	10	Innovative approach to community resilience
I	I	Social Cohesion		K	K	Financial Sustainability
I	1	Mission Statement / Policy /Board Resolution		K	1	Analyze the financial position
I		Board of Trustees diversity		K		Determine adequate fund balance
I	I	Reflection Question 1		K		Reflection Question 1
I	I	Reflection Question 2		K		Reflection Question 2
I	I	Recommended (6)		K		()
I	3	Cultural Competency training for staff		K	3	Create a strategic financial plan
I	4	Programs celebrating diversity		K	4	Return on Investment (ROI)
I	5	Economic Development education for staff		K	5	Internal Financial Controls
I	6	Program developed based on community aspirations		K	6	Provide a living wage
I	7	Inclusive Services Assessment Guide		K	7	Equality in pay for librarians
I		Community Feedback		K	8	Provide health insurance
I	9	Innovating community engagement		K	9	Provide access to pension or retirement plan
I		Employee recognition for service outside the library				
I	11	Health and Wellness program for staff				

L	L	Collections	
L	1	Collection Development Policy	
L	2	Collection Weeding Parameters	
L	L	Reflection Question 1	
L	L	Reflection Question 2	
L	L	Recommended (3)	
L	3	Record's Management Policy	
L	4	Use of eCommerce	
L	5	Inclusive Services Assessment Guide	
L	6	Optimal Collection Size based on use	
L	7	Demonstrate better use of Collections Space	
M	M	Final Presentation	
M	1	Final Presentation	



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