

MPL Long Range Work Plan

Item	Task	Person Responsible	2023				2024				2025				2026				2027				
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Expand our reach, influence, and impact.																							
1	Work with MCLS to find additional services that can be delivered to local seniors.	Grills																					
2	Work toward obtaining funding to enhance support of adult services, programming, and outreach.	Grills																					
3	Establish outreach to high-density housing complexes to provide information about our offerings, offer a pop-up library to check out materials remotely, and bring programming.	Grills																					With The Friends
4	Improve presence at our Mendon Meadows Book Drop by making cosmetic adjustments, adding literature racks for our fliers, and investigating hosting a Pop-Up Library and/or Book Vending Machine in that space.	Grills																					Work done already
5	Partner with the Village, Town and Hamlet officials, local organizations and local businesses, to welcome new and current residents and inform them of the library’s programming and cross promotions in a variety of ways including social media.offerings. This would also include working	Grills																					
6	Explore participating in additional local events to such as the Christmas Parade.	Grills																					Ongoing
7	HF-L school district and other educational centers like local pre-schools and home school organizations.	Paganelli																					
8	Work toward a fine-free future to remove barriers to access, increase convenience, and maintain consistency with neighboring libraries.	Grills																					
9	Explore and implement ways to foster Board of Trustee and staff diversity.	Jones																					Ongoing
Retain the best traditions; adapt and grow with change.																							
10	Expand on reading and literacy programs through new MPL- sponsored book clubs, in-person and virtual author visits, and book talks from staff and members of the community.	Grills																					

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11	Develop a promotion to “Make Regular Library Visits a Habit” (37% of survey respondents used the library about once a week before the pandemic, and 27% used the library about once a	Grills																					After Outreach
12	Explore new opportunities such as technology for virtual meetings, hybrid programming, makerspaces, digital media production, and expanded capabilities for training such as a laptop learning lab and paid instructors.	Grills																					
13	Explore reconfiguring spaces in an effort to improve comfort and encourage people to stay longer (e.g. add a water bottle station).	Grills																					
Focus on sustainable practices and future growth.																							
14	Investigate establishing a Library Foundation to help MPL achieve long-term goals and facilitate future growth.	Dooley																					
15	Identify larger scale projects, in collaboration with Town Leadership, to improve efficiency and environmental impact within the physical facility.	Grills																					
16	Promote the ways MPL supports entrepreneurs, freelancers, and remote workers with workspace, technology and educational attainment.	Grills																					Ongoing
17	Consider developing adjacent outdoor spaces to increase opportunities for storytimes, performances, public art, and gardens.	Grills																					Ongoing
18	Optimize staffing to ensure we have the human resources to achieve our goals and objectives.	Jones																					Ongoing
19	Offer fair compensation and sensitivity to work-life balance to ensure MPL attracts and retains talented and diverse staff.	Jones																					Standing Sub Committee ?